

Curriculum Vitae

RITU TRIPATHI, Ph.D

E-mail: ritu.tripathi@northwestern.edu

Office: 318, Annenberg Hall

Webpage:

<https://rtripa3.github.io/ritu-tripathi/>

Education

- Ph.D Psychology, University of Illinois at Chicago, 2010
 Major: Social & Personality Psychology
 Minor: Cross-cultural Psychology
- Dissertation Title: Autonomy, Motivation, and Work Outcomes: A Cultural Perspective on Self Determination Theory
- Dissertation Committee: Drs. Daniel Cervone (Chair), Edison J. Trickett, Timothy P. Johnson, Terri Thorkildsen, Mary Murphy
- (Awarded UIC Dean's Scholar Award, 2008)**
- M.A. Psychology, University of Illinois at Chicago, 2007
 Master's Thesis: Role of Self and Others in Professional Achievement: A Cross-Cultural Investigation
- Thesis Advisor: Dr. Daniel Cervone
- M.A. Psychology, University of Allahabad, India, 1996-1998
 Major: Organizational Behavior
(Top 1% of the students in the master's degree program)
- B.A. University of Allahabad, India, 1993-1996
 Major: Psychology, English Literature

Employment

- Assistant Professor of Instruction School of Education and Social Policy, Northwestern University (Jun 2023-)
- Instructor Master's in Learning and Organizational Change, School of Education and Social Policy, Northwestern University (Jan 2023-May 2023)
- Associate Lecturer Department of Management, College of Business Administration, University of Wisconsin-La Crosse (Jan 2023-May 2023)
- Assistant Professor Indian Institute of Management Bangalore (IIMB), India (Nov 2010—Dec 2022)
 Full-time, Permanent/Tenured

Area: Organizational Behavior and Human Resources Management

Visiting Faculty Georgetown University School of Business
(Feb 2012, 2013, 2014)
India module of the Georgetown-ESADE Global Executive MBA

Research and Teaching Interests

- Cross-cultural Management and Global Leadership
- Cultural Diversity and Human Resource Management
- Diversity Management
- International HRM
- Globally Distributed Virtual Teamwork and Leadership

Awards, Honors, Service

- 2021 List of Top-rated Teachers at IIMB*
- 2019 List of Top-rated Teachers at IIMB*
- 2016-2019 Chair, Behavioural Sciences Lab, IIMB (Founded.2016)
- 2014 Academy of Management Annual Meeting *Outstanding Reviewer Award* (Organizational Behavior Division)
- 2014 South Asian Journal of Human Resources Management *Excellence in Peer Review Award*
- 2013 List of Top-rated Teachers at IIMB*
- 2013 Dewang Mehta Foundation Award for Best Professor in Human Resource Management
- 2012 Visiting Research Scholarship. Indian Institute of Management Bangalore
- 2012 List of Top-rated Teachers at IIMB*
- 2010 University of Illinois at Chicago Graduate Student Council Travel Award
- 2008 Dean's Scholar Award, University of Illinois at Chicago. The Dean's Scholar Award is the most distinguished award that UIC offers to graduate students, in recognition of a student's scholarly achievement
- 2007 University of Illinois at Chicago Graduate Student Council Travel Award
- 2007 Nominated for the Christopher Keys Award for Early Outstanding Research, Department of Psychology, UIC
- 2006 Award-winning essay in the UIC Office of International Students sponsored International Education Week
- 2003 Indian School of Business Certificate of appreciation for outstanding contribution
- 2001 University Grants Commission (India) Eligibility for Higher Education Teaching in Psychology

*Teaching feedback >4.30 on a 5-point scale

Publications

*advisee Ph.D student **research intern

Tripathi, R., & Karumathil, A* (forthcoming) Humanistic Leadership and the Paradoxical Pursuit of Sustainability and Profitability: A Case Study of the Tata Group in India. Chapter submitted to Humanistic Leadership and Sustainability: Exemplary Cases from Different Cultures. US: Palgrave

Karumathil, A*., **Tripathi, R.** (2022) Mere algorithms can be demotivating. *Nature Reviews Psychology*. <https://doi.org/10.1038/s44159-022-00112-5>

- Karumathil, A*, & **Tripathi, R.** (2022) Combating survey bots: An integrative literature review of insights and strategies. *Academy of Management Proceedings 2022*
- Karumathil, A*, & **Tripathi, R.** (2022) What Motivates Gig Workers? An Integrative Review and Research Agenda. *Academy of Management Proceedings 2022*
- Tripathi, R.**, Bhullar, N. (2022) Seeking convergence between experimental and survey methods for investigating organizational behaviour in a virtually connected world. In R.C. Tripathi, B.R. Kar, N. Pande (Eds.) *Towards An Integrative Psychological Science: Issues, Approaches and Applications* (pp. 45-62).New Delhi: Springer
- Anand, A., **Tripathi, R.**, Karumathil, A*, & Kalra, T**. (2021). Applying systematic bibliometric methods to track a journal's impact and review its knowledge contribution. *Global Knowledge, Memory and Communication*.
<https://doi.org/10.1108/GKMC-04-2021-0064>
- Tripathi, R.**, Thite, M., Varma, A., Mahapatra, G. (2021) Appraising the revamped performance management system in Indian IT multinational enterprises: The employees' perspective. *Human Resource Management*, 1– 14.
<https://doi.org/10.1002/hrm.22061>
- Karumathil, A*, & **Tripathi, R.** (2021). Culture and Attitudes Towards Euthanasia: An Integrative Review. *OMEGA - Journal of Death and Dying*.
<https://doi.org/10.1177/0030222820984655>
- Tripathi, R.**, & Kumar, A. (2020). Humanistic leadership in the Tata group: the synergy in personal values, organisational strategy and national cultural ethos. *Cross Cultural & Strategic Management*. 27(4), 607-626. <https://doi.org/10.1108/CCSM-01-2020-0025>
- Ramesh, G., **Tripathi, R.**, & Raj, P. (2020) Kumbh 2019: An Integrative Assessment. Report submitted to the Prayagraj Mela Pradhikaran, Uttar Pradesh State Government, India
- Singh, B., Selvarajan, T. T., & **Tripathi, R.** (2019). Psychological Empowerment and Employee Outcomes in Mexico: The Role of Individual Power Distance Orientation and Perceived Organizational Support. *SAM Advanced Management Journal*, 84(4),4.
- Tripathi, R.**, Cervone, D, & Savani, K. (2018) Are the Motivational Effects of Autonomy-Supportive Conditions Universal? Contrasting Results among Indians and Americans. *Personality and Social Psychology Bulletin*, 44 (9), 1287-1301.
- Sorokowska, A., Sorokowski, P., Hilpert, P., Cantarero, K., Frackowiak, T., ...**Tripathi, R.**, ... Yoo, G. (2017). Preferred Interpersonal Distances: A Global Comparison. *Journal of Cross-Cultural Psychology*, 48(4), 577-592.
- Tripathi, R.** (2016). Motivation and values. In R.C.Tripathi and R. Dwivedi (Eds.), *Organisational Studies In India* (pp.37-60). New Delhi: Orient Blackswan.
- Hilpert,P., Randall,A.K., Sorokowski, P., Atkins, D.C., Sorokowska, A.,...**Tripathi, R.**,...Yoo, G. (2016). The associations of dyadic coping and relationship satisfaction vary between and within nations: A 35-nation study. *Frontiers in Psychology*, 7,1106.
- Tripathi, R.** (2014). The science and art of learning about cultures: Descriptions, explanations, and reflections In conversation with Sri Sri Ravi Shankar, Founder, Art

of Living. *IIMB Management Review*, 26, 122-129

Cervone, D., & **Tripathi, R.** (2009). The moral functioning of the person as a whole: On moral psychology and personality science. In D. Narvaez & D. K. Lapsley (Eds.), *Moral Self, Identity, and Character: Prospects for New Field of Study* (pp.30-51). NY:Cambridge University Press.

Tripathi, R., & Cervone, D. (2008) Cultural variations in achievement motivation despite equivalent motivational strength: Motivational concerns among Indian and American corporate professionals. *Journal of Research in Personality*, 42, 456–464.

Peer-reviewed Conference Presentations and Chaired Symposia

Tripathi, R. & Karumathil, A. (2022) Attaining Sustainability Goals via Humanistic Leadership: Lessons from the Tata Group in India, Panelist in Humanistic Leadership and Sustainability: Exemplary Cases from Different Cultures. Academy of International Business, July 7-9, Miami, FL, USA.

Karumathil, A., & Tripathi, R. (2022) What Motivates Gig Workers? An Integrative Review and Research Agenda. 82nd Academy of Management Conference, Seattle, WA, Aug 5-9, 2022

Karumathil, A., & Tripathi, R. (2022) Combating Survey Bots: An Integrative Literature Review of Insights and Strategies. 82nd Academy of Management Conference, Seattle, WA, Aug 5-9, 2022

Karumathil, A., & Tripathi, R. (2022) Exploring Relatedness Among Skilled Gig Workers Using Textual Analysis of Twitter Feeds. Paper presented at the 7th Biennial Conference of Indian Academy of Management 2022 (Online, hosted at IIM Rohtak, 7-9 Jan, 2022)

Tripathi, R., Thite, M., Varma, A., Mahapatra, G., Perceived Purposes of Performance Management Systems in Indian IT Multinational Enterprises: ‘Should be’ Aspirations Are Far Higher Than ‘Is’ and ‘Was’ Evaluations, APS Virtual Poster Showcase June 1-Sep 1, 2020 32nd APS Annual Convention

Karumathil, A., & Tripathi, R. (2021). Culture and Attitudes Towards Euthanasia. British Sociological Association 2021 Conference, online, Apr 12-14, 2021.

Tripathi, R. (2019) Panelist, ‘Humanistic Leadership in the Indian Context: Indigenous Values at Tata Group in India’ Panel title: Global Comparisons: Examining Humanistic Leadership from Indigenous Lens, in Academy of International Business, June 24-27, in Copenhagen, Denmark.

Tripathi, R. (2019) Facilitator, PDW ‘Harnessing the Power of YouTube to Improve Student Engagement, Retention, and Sharing in Management Courses’ Academy of Management 2019 Annual Meeting, August 9 - 13, in Boston, MA, USA

Tripathi, R. (2018) Presenter, “Improving Student Lives Through International Teaching Collaborations” Academy of Management 2018 Annual Meeting, August 10 - 14, in Chicago, IL

Srivastava, B.N., Joshi, C., Vohra, N., & Tripathi, R. (2018) Living and Learning Abroad: A Study of the Effects of Inter-Cultural Interaction, Affective Experience and Intent

Related Outcomes among Sojourners on Academic Exchange to India. Poster presented at the 24th Congress of the Cross Cultural Psychology (IACCP), July 1-5, 2018, University of Guelph, Canada

- Tripathi, R., Savani, K., Cervone, D. (2016). Are Motivational Effects of Autonomy Universal? Contrasting Results among Indians and Americans. Academy of Management, Anaheim, USA, Aug 5th-9th, 2016.
- Tripathi, R (2016) (Paper Session Chair) Multiple Pathways to Motivation. Academy of Management, Anaheim, USA, Aug 5th-9th, 2016
- Tripathi, R. (2016). Investigating the Cross-cultural Dynamics of Work Motivation: An Experimental Approach, in Silver Jubilee (25th) Convention of National Academy of Psychology, Allahabad, India, Feb 2nd-5th, 2016.
- Tripathi, R (2016) (Symposium Chair) Organizational Behaviour in a Global Context: The Multiplex of Themes, Theories, and Methodologies. Silver Jubilee (25th) Convention of National Academy of Psychology, Allahabad, India, Feb 2nd-5th, 2016.
- Tripathi, R. & Savani K. (2013) Influence of Personal Freedom and External Control on Cognition and Motivation. Annual Convention of the Association for Psychological Science Washington D.C. USA, May 23-26th, 2013 (Symposium Co-chair)
- Tripathi, R., Savani, K., & Cervone, D. (2013). Value of autonomy and the norm of external control: Contrasting effects on the Motivation of Indians and Americans. 25th Annual Convention of the Association for Psychological Science, Washington D.C. USA, May 23rd-26th, 2013.
- Tripathi, R. (2013), Culture and Motivation. Culture and Cognition Lab, Department of Psychology, Stanford University
- Tripathi, R (2012) Employee Autonomy and Leadership. Invited Presentation in the Workshop on Asian Approaches to Leadership, Human Capital Leadership Institute and Singapore Management University, Singapore, Nov 28th–Dec 1st, 2012
- Chatterjee, M., Baumann, N., & Tripathi, R. (July, 2011) Interactions between self-regulation and the congruence of explicit and implicit motives: Effects on well-being in Germany and India (Paper presented at the International Association for Cross-Cultural Psychology, Istanbul, Turkey)
- Tripathi, R., & Cervone, D. (May, 2010) Motivation and self-regulation in cultural context. (Organizer and co-Chair of the symposium). Annual Convention of the Association for Psychological Science, Boston, U.S.A.
- Tripathi, R. (February, 2009). Contextual variations in conceptions of ‘community’ among Americans and Indians: A case of Differential Item Functioning (Poster presented at the annual convention of the Society for Social and Personality Psychology, Tampa, Florida)
- Tripathi, R (March, 2008). Cultural variations in achievement motivation despite equivalent motivational strength: Motivational concerns among Indian and American corporate professionals, Annual meeting of Social Psychologists of Chicago, Loyola University, Chicago (U.S.A.).
- Tripathi, R., & Cervone, D. (April, 2007). Achievement motivation in workplace: Cultural

Variations between Indian and American Corporate Professionals. (Poster presented At the Graduate Research Forum, University of Illinois at Chicago)

Tripathi, R., & Cervone, D. (May, 2007). Achievement motivation in workplace: Indian corporate professionals are more other-oriented than Americans. (Poster presented at the annual convention of the Association for Psychological Science in Washington D.C)

Invited Presentations and Guest Talks

- 2022, 23 *The Glocalization Strategy of Multinationals*. Invited Guest Talk in Vanderbilt Peabody College class HOD 2100, Understanding Organizations, Sep 14th, 2022, March 28th, 2023, *virtual*
- 2022 *A Good Researcher Fights with the Tools: Lessons from Cross-cultural Scholarship and Travels*, 61st Foundation Day, Department of Psychology, University of Allahabad, Prayagraj, 23rd Sep, 2022
- 2022 *A Cultural Appreciation of the World Around Us*. Workshop conducted for the undergraduate class of Flame University, Pune, 12th November, 2022
- 2022 Session Chair, OB Track, 7th Biennial Conference of Indian Academy of Management 2022, IIM Rohtak, 7-9th Jan, 2022, *virtual*
- 2021 *Methodological Considerations in the Study of Culture and Motivation*, Invited Guest Lecture, Department of Humanities and Social Sciences, Indian Institute of Technology, Guwahati, Oct 8th, 2021, *virtual*
- 2021 *Humanistic Leadership in the Tata Group*, Invited Guest Talk in the undergraduate class Humanistic Philosophy and Modern Business, Nottingham University Business School China, April 19th, 2021, *virtual*
- 2021 Session Chair, *Employee Engagement*, International Communication Management Conference on Creativity & Culture for Management in a Changing World, 7th-9th January, 2021 at MICA, Ahmedabad, India, *virtual*
- 2020 (Eminent Speaker) *Dealing with Change: Psycho-social Adjustment versus Resentment*, M.D.P.G. College Pratapgarh U.P., India, in International Webinar on Changing Educational Scenario and Emerging Problems in context of COVID-19, 19th-20th June, 2020, *virtual*
- 2020 (Panelist) *What the Editors Say*, Management Research in the Asian context: Opportunities and Challenges, Workshop hosted by BML Munjal University in Partnership with: Indian Academy of Management, Gurgaon, India, Jan 7th, 2020
- 2019 *Cultural Intelligence in Indian Social Context*, Invited Guest Talk at Yale School of Management, New Haven, USA (Students of the Global Social Entrepreneurship Course) Dec. 4th, 2019
- 2019 *A Cultural Perspective on Motivation: Pushing the Theoretical and Methodological Boundaries*, Invited Guest Talk at Department of Psychology, University of Wisconsin at LaCrosse, USA, Nov. 22nd, 2019

- 2018 *Motivational Effects of Social Cues: A Web-based Experimental Approach to Studying Cultural Variations*. Invited Presentation at Christ-IIMB Behavioural Research Seminar 2, Christ (deemed-to-be University), Bangalore, 30th June, 2018.
- 2018 *Motivation in Cultural Context: The Dynamics of Autonomy and Obligations among Indians and Americans*. Invited Presentation at the University of Illinois at Chicago Social Psychology Colloquium Series, Chicago, April 25th, 2018
- 2016 *Theoretical Abstractions of Everyday Life: A Social Psychologist's Toolkit on Prevalence and Prevention of Biases and Stereotypes*, Syngene International Ltd, Bangalore, June 24th, 2016
- 2016 Moderator, Panel Discussion on *Ascent to Pinnacle*, Women in Management, IIMB, 9th Jan, 2016.
- 2015 1. Track Chair, *Women's Safety*, Centre for Public Policy Annual Conference, 4th August 2015
2. Discussant, IMR Doctoral Conference, IIMB, 22-23 Dec, 2015
- 2014 *Leveraging Diversity to Business Results*, Technical Session, UGC-sponsored International Conference, Jyoti Nivas College, Bangalore. (30th Oct 2014)
- 2012 *Building the Campus-Corporate Connect*, CMR Institute of Management Studies, Bangalore National Symposium on Human Resource Management, Campus-Corporate-Conclave-2012-Learning from the Leaders)

Media Mentions and Mainstream Publications

Research Coverage:

- SciPod Global (June 30, 2020). The Effects of Autonomy on Motivation in Different Cultures
<https://www.scipod.global/the-effects-of-autonomy-on-motivation-in-different-cultures-dr-ritu-tripathi/>
- Live Mint (May 04, 2011) Stories of Choice in India and the US
<https://www.livemint.com/Opinion/d5glDhTAFi1JQQJa43IdON/Stories-of-choice-in-India-and-the-US.html>
- Times of India (Jan 13, 2019) IIMB team to study Kumbh Mela management and demographics
<https://timesofindia.indiatimes.com/city/bengaluru/iimb-team-to-study-kumbh-mela-management-and-demographics/articleshow/67508551.cms>

Government of India Portal

- Promoting Behaviour Change for Strengthening Waste Segregation at Source
<https://www.niti.gov.in/documents/reports>

Comments/Opinion Pieces:

- The Times of India (January 21, 2023) Is AI a boon or bane for employee productivity? by Anjana Karumathil and Ritu Tripathi
<https://timesofindia.indiatimes.com/blogs/author/anjana-karumathil-and-ritu-tripathi/>
- The Quint (June 6, 2022) India's Gig Workers: Life at the Mercy of 'Platforms' & 'Algorithms' by Anjana Karumathil and Ritu Tripathi
<https://www.thequint.com/voices/opinion/indias-gig-workers-uber-ola-zomato-swiggydunzo-urbanclap>
- Forbes India (April 29, 2022) Autonomy of gig work: Myth or reality? By Anjana Karumathil and Ritu Tripathi
<https://www.forbesindia.com/article/iim-bangalore/autonomy-of-gig-work-myth-or-reality/75803/1>
- The Daily Guardian (March 13th, 2021) Waste is a resource when we segregate it at source by Saloni Goel and Ritu Tripathi <https://thedailyguardian.com/waste-is-a-resource-when-we-segregate-it-at-source/>
- Forbes India (July 20,2020) The Decision-Making Side to WFH Productivity
<https://www.forbesindia.com/article/iim-bangalore/the-decisionmaking-side-to-wfh-productivity/60931/1>
- IIMB Turn, Turn, Turn Blog (June 02, 2020) Fire Hazard or Covid-19: A Cultural Nudge to Prevent Safety Violations by Ritu Tripathi and Uday Vijayan
https://www.iimb.ac.in/turn_turn/fire-hazard-Covid-19.php
https://www.iimb.ac.in/turn_turn/collectivism-indian-perspective.php
https://www.iimb.ac.in/turn_turn/power-distance-indian-perspective.php
- People Matters (June 01, 2020). Future of work: Post-pandemic workplace scenarios by Rahul De and Ritu Tripathi
<https://www.peoplesmattersglobal.com/article/life-at-work/future-of-work-post-pandemic-workplace-scenarios-25849>
- Forbes India (July 12, 2017) Global Network Week: A model for multicultural teams.
<https://www.forbesindia.com/article/iim-bangalore/global-network-week-a-model-for-multicultural-teams/47127/1>
- Knowledge at Wharton (Nov 7, 2011) Labor Pains Continue at Maruti Suzuki
<https://knowledge.wharton.upenn.edu/article/labor-pains-continue-at-maruti-suzuki/>
- Quartz India (Jan 11, 2016) There is Another Way for Delhi to Curb its Dangerous Pollution Levels
<https://qz.com/india/583649/as-delhi-adopts-the-even-odd-model-working-from-home-could-work/>

Teaching

Northwestern University, School of Education and Social Policy (Jan 2023-current)

Master's in Learning and Organizational Change (MSLOC)

- MSLOC 452. Cognitive Design (Winter 2022, Co-instructor)

Undergrad Concentration in Learning and Organizational Change

- SESP 392: Experiential Learning Practicum Seminar (Spring, 2023 Summer, 2023)

IIMB (2010-2022):

- Full-time MBA**
- 1) *Cross-cultural Management* (New Course)
MBA elective, 2011-2016, 2018-2021
 - 2) *Managing People and Performance in Organizations*
MBA core course 2011-2016, 2018-2020
 - 3) *Business Planning for International Markets*
MBA Elective (New Course), 2014-2015

(Aggregate Teacher Effectiveness rating across all courses and terms >4/5)

Doctoral Course *Cross-cultural Research in Management*
(2015-2016, 2018)

(Aggregate Teacher Effectiveness rating: 4.9/5)

Executive Education Programs for Senior Business Leaders

- *Cultural Competence for Global Business Leaders*
- *Managing Across Cultures*
- *Doing Business in India: The Socio- Cultural Perspective*

Small Network Online Course

[Leadership in a Virtually Connected World](#) (Oct 26-Dec 17, 2020)

(Designed for the Yale School of Management Global Network for Advance Management hosted Network Course for Member Schools)

Instructor
Effectiveness Rating
4.8/5

International Business Executives (Programs hosted in India):

- March 2017, 2019, 2021 Program Director and Instructor: Responsible for design, coordination, teaching of the week-long course for global participants of Yale University's Global Network for Advance Management, Global Network Week:
Course Title: Managing Across Cultures: Cultural Competence for Global Business Managers
<http://advancedmanagement.net/iimb-gnw-mar-2017>
<http://www.iimb.ac.in/gnam/week-ph> 4.95/5
- Feb, 2019 IESE, Barcelona's Michelin Executive Leadership Program: Program Director for the Bangalore module 'Excellent'
- The European Aeronautic Defence and Space Company (EADS) 3.68/4
- George Town University-ESADE Global Executive MBA 4.07/5
- HEC-Paris, Masters in Human Resource Management "Outstanding"

Business Executives Employed in India:

- Nissan-Renault, Goldman Sachs, Siemens, Bosch, Yahoo, Stanley Black & Decker, Syntel, Atlas-Copco, General Management for IT Professionals, and General Management for Entrepreneurs and Family Business Owners. > 3.5 in 4-point scale in all programs taught

Recent:

- Applied Materials (June, 2021) 4.8/5
- Siemens Key Talents (June, 2019) 4.4/5
- Accenture Leadership Development Programme for Accenture (July, 2019) 4.8/5

Undergraduate

- University of Illinois at Chicago (2004-2010)

Discussion Section Instructor: *Introduction to Research in Psychology*

Discussion Section Instructor: *Statistical Methods in Behavioral Sciences*

(Aggregate Teacher Effectiveness rating across all courses and terms >4/5)

Research Advising and Mentoring

Doctoral Dissertation Chair/Committee Member, IIMB

2020-2022 (Co-Chair)

Anjana Karumathil (OB/HRM)

Dissertation Title: 'Cyber' Connected? : Empirically Investigating Relatedness as a Motivational Need among Skilled Gig Workers

2020-current (Committee)

Sowmya Kini (Information Sciences)

Dissertation Title: Essays on Trust in Online Platforms

2017-2019 (Committee)

Aishwarya Ramasundaram (Marketing)

Dissertation Title: Essays on Consumer Behaviour in an Online Shopping Environment

2017-2020 (Committee)

Tanvi Gupta (Marketing)

Dissertation Title: Understanding How Culture Shapes Cognitive Responses to Brand Aesthetics

2015-2019 (Committee)

Sweta Singh (OB/HRM)

Dissertation Title: Organizational Career Management Practices as Predictors of Career Satisfaction & Intention to Quit

External Examiner of Ph.D Dissertations

2017 Smita Chaudhry, Fellow, Indian Institute of Management Calcutta, India

Dissertation Title: Vendor Response to Client Opportunism: Studies in the Indian IT Services Industry

2016 Postgraduate Institute of Management, University of Sri Jayewardenepura, Colombo, Sri Lanka
Dissertation Title: The Effect Of Perceived Organizational Support On Employees' Intention To Participate In Non-Mandatory Training In Sri Lankan Business Organizations

2015 Caren Rodrigues, Fellow, Indian Institute of Management Bangalore, India
Dissertation Title: The Effects of Country – Level Factors on Expatriate Outcomes

Faculty Mentor for MBA Contemporary Concerns Research Projects, IIMB

2015-16 Term 6

Project Title: Identifying Dimensions of Cultural Diversity in India

Students: Rohit Sharma, Anurag Garg

2015-16 Term 5

Project Title: Impact of Culture on Consumer Behaviour in Middle East Retail Industry

Students: Gaurav Kumar, Naggappan R

2014-15 Term 5

Project Title: Cultural Differences in Tier 1 and Tier 2,3 Cities: Exploring its Impact on Employee Performance

Students: Borale Nikhil Madhukar, Sonali Jain

2012-13 Term 6

Project Title: Cultural Variations in Negotiations: A Study of Indians and Americans

Students : Manan Yogesh Shah Mohana T Rajan

2012-13 Term 6

Project Title: Are Innovative Products in India Better Marketed with a Social or Personal appeal?

Students: Shreya Sethi ,Akanksha Ravi Kumar

PGP 2012-13 Term 5

Project Title: Cultural Variations in Decision-Making: A study of Investment Decisions and Attributions among Indian and French

Students: Vivek N Darera, Pooja Mitra Chaudhuri

Mentoring Behavioral Lab Interns

July 2019

Samanvita Bajpai (University of Toronto, Major Psychology)

Present: London School of Economics (LSE), Master's in Organizational Psychology

May 2019

Rhea Dhar (Flame University, Pune, India)

Present: New York University (Masters student)

November 2018

Tanvika Kalra (Christ University)

Present: Indian Institute of Technology (IIT) Delhi (PhD student, OBHR)

November 2018
Shrikari Rao (Christ University)
Present: Mysore University (MPhil student, Counseling Psychology)

April 2017
Kuhu Tripathi (MS University, Vadodara, India).

Jan 2017
Manasvita Dubey (Tata Institute of Social Sciences (TISS), Hyderabad)
Present: Sattva Consulting, Gurgaon, India

Administrative Service to the Institute

2019-current Member, IIMB Institutional Review Board (IRB)
2020-2022 Member, Office of Diversity and Inclusion
2018-2020 Member, Executive Post Graduate Programme (EPGP) Committee
2016-2019 Chair, Behavioural Science Lab
2016-2019 Member, Centre for Software and Information Technology Management (CSITM) Committee
2015-2019 Member, CPP Internal Ethics Committee (for review of ethical guidelines in human subject research)
2014-2017 Member, Internal Committee (Gender Sensitivity)
2014-2017 Member, Post Graduate Program in Public Policy (PGPPM) Committee
2013-2018 Member, IIMB Campus Creche Committee
2012-2014 Member, IIMB Admissions Committee

Professional Service

Sep 2020-current Associate Editor, *Psychological Studies*
March 2015-2021 Associate Editor, *South Asian Journal of Human Resource Management*

Ad-hoc reviewer:
Thunderbird International Business Review,
Personality and Social Psychology Bulletin,
Learning and Individual Differences,
Journal of Research in Personality,
IIMB Management Review,
Psychological Studies,
Psychology and Developing Societies,
Academy of Management Conference,
IIMB Management Review Doctoral Conference

Member: Psi-Chi National Honor Society in Psychology, Academy of Management, Association for Psychological Science, Academy of International Business