Northwestern University Staff Advisory Council (NUSAC)

Engaging and Amplifying Staff Voices

What is NUSAC?

The Northwestern University Staff Advisory Council (NUSAC) serves as an advisory voice and change-agent for Northwestern staff in matters relating to community engagement, professional opportunities, and workplace concerns. This is accomplished through collaboration with staff, the university President, the Office of Human Resources, and other senior administrators.

Who is NUSAC?

NUSAC is a diverse group of 25 volunteer staff members representing various campuses, schools, and units across the university. Nominated council members serve three-year terms, with the option to renew for a second term up to six years.

What does NUSAC do?

In an effort to help make Northwestern's community an efficient, fulfilling, and attractive environment for employment, the council:

- · Advocates for work-life initiatives across campus
- Communicates staff concerns and feedback to university leadership
- Provides feedback on proposed actions and programs for university senior administrators
- Engages staff through networking events and regular newsletters

NUSAC maintains four standing committees focused on its primary missions:

- · Benefits Committee
- · Communications Committee
- · Human Resources Committee
- · Outreach Committee

What is NUSAC's impact?

Highlights of NUSAC initiatives:

- NU Cares Fund
- · Conversations with the President & Senior Leaders
- Annual Career Workshop
- Mothers' Rooms
- Winter Recess
- Staff Engagement Surveys
- Increased Tuition Benefits
- · Enhancements to Parental Leave
- · Staff Mixers
- · Health & Benefits Fair









In its role as an advocate for staff, NUSAC provides critical feedback and guidance to both academic and administrative leaders. Staff have a unique perspective on the University, and through coordinated efforts and activities, NUSAC is able to shed light on topics that might otherwise go unnoticed. NUSAC members' high level of attention to the whole community – staff, faculty and students – makes the University stronger.

KATHLEEN HAGERTY

Northwestern University Provost (2020 - present)

I truly value my relationship with NUSAC, and I am grateful for their commitment to building on Northwestern's excellence. The NUSAC members care deeply about our community and remind us that our wonderful staff are essential to advancing Northwestern's mission. I look forward to our ongoing collaboration.

MICHAEL H. SCHILL

Northwestern University President (2022-present)