



Summer 2018 Newsletter

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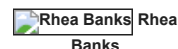
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Message from the Chair

Happy Summer Everyone!



On May 30, NUSAC co-hosted the Annual Staff Service Recognition Luncheon, during which the University recognizes staff who have reached milestone service anniversaries of 20 years or more. The employee of the year, Chad Goesser of NUANCE, was also announced at the event. Finally, we awarded the NUSAC Collaborator Award to Samir Desai, Executive Director of Learning and Organization Development, as a testament to all of his hard work for staff. We were pleased to have a chance to honor staff members who have contributed so much to the University. Thank you and congratulations to all!

As I mentioned in the Spring Newsletter, NUSAC will be hosting an HR Workshop, at which information about various aspects of the University, such as career development, job searches, and leadership development will be provided. Please watch for the invite for this event. In the meantime, be sure to attend some of the other events happening on campus. A great place to check for events is [Plan-It Purple](#); we encourage you to take a glance to see if there is anything that captures your interest.

Lastly, you may have recently seen a communication regarding the cross-University Staff Survey Action Teams. These teams are focusing on four areas as a result of the Staff Survey – Diversity, Inclusion & Equity, Career Development, Leadership Communication, and Work Tasks. Thank you to everyone who is taking part in these discussions, and we look forward to hearing more about action plans.

NUSAC's annual School Supply Drive will take place in the coming months, and we would like to thank you in advance for your donations and continued support. Each year, we assist not only members of the Evanston and Chicago communities, but also those at Northwestern, as well. We will also host our annual Football Mixer in September, and we hope to see you there!

Lastly, I would like to introduce NUSAC's 2018-2019 Executive Committee, as well as our newest members, who will begin their term in September:

2018-2019 Executive Board:

- Chair: Pamela Euring
- Vice Chair: Kimberley Cornwell
- Treasurer: Damien Trimuel
- Secretary: Nate Daigle

New Members:

- Evelyn Cordero, Human Resources, Benefits
- Inez De La Fuente, School of Professional Studies
- Nathan Eisenberg, Kellogg Evening & Weekend MBA Admissions
- Melissa Pollay, Health Professions Advising
- Joan Trimuel, Feinberg School of Medicine - Office for Regulatory Affairs

Congratulations! We look forward to working with the new members, and continuing to watch NUSAC flourish under an extremely talented Executive Board. We must also recognize the members that will be leaving the Council at the end of August. They are:

- Janelle Gaudio, Kellogg Admissions
- Jeff Henderson, Institute for Sustainability and Energy at Northwestern
- Michael Martinez, Feinberg Information Technology
- Kay West, Student Finance

These members will remain active for the summer months, but I want to make sure that they are recognized by the community. They have all served on various committees and have been engaged members of NUSAC for six years! We truly thank them for all of their work on behalf of Northwestern staff.

Lastly, on a personal note, this is the end of my six years on the Council. It has been my pleasure to serve Northwestern staff and I am extremely grateful for the opportunity. Thank you! While I will miss NUSAC greatly, I cannot wait to see what the new members have in store for us. NUSAC's new members will bring fresh ideas, while working with the current members who have already had a chance to demonstrate their dedication to making Northwestern the best it can be.

Enjoy the rest of your summer, and please feel free to email us at nusac@northwestern.edu if you have any questions, concerns, comments, or ideas. We hope to hear from you soon!

Sincerely,

Rhea Banks
NUSAC Chair

Staff Recognition Luncheon



On Wednesday, May 30, 132 honorees were recognized at the 41st Annual Staff Service Recognition Luncheon, along with the 2018 Employee of the Year winner and finalists. Congratulations to all of the honorees!

2018 Employee of the Year Finalists (pictured left to right):

- Jill Rubin Decremer, Weinberg College of Arts & Sciences, Political Science
- Tracy E. Tohtz, Weinberg College of Arts & Sciences, Anthropology
- Nicole Schneider, Weinberg College of Arts & Sciences, Mathematical Methods in the Social Sciences
- Winner: Chad Goesser, Northwestern University Atomic and Nanoscale Characterization Experimental Center (NUANCE)
- Jean Deven, Weinberg College of Arts & Sciences, Asian Languages and Cultures
- Carole Cahill, Kellogg School of Management-Community Building Operations
- Trina Whittaker, Facilities Management

A Special NUSAC Thank You

Throughout history, in everyday life, and on the Northwestern campus, there are unsung heroes. Colleagues who, in doing their jobs, bring support, recognition, and a sense of community to those around them. They work hard and strive for perfection. They take the heat and keep smiling anyway. NUSAC wants to acknowledge and thank an “unsung hero” in our midst, Maudell Gaines.

Maudell, every year you orchestrate the Staff Service Recognition Luncheon, an event that has seemingly a million different moving parts – honorees, guests, vendors, volunteers, managers, and VIPs. It is the kind of event that might bring a lesser person to their knees, or to beg for a 50-person committee. Yet, you tackle it with grace and a smile on your face.

We see your hard work. We thank you for all of your efforts. You are our unsung hero.

NUSAC School Supply Drive

NUSAC's School Supply Drive will be underway soon, with details forthcoming. Last year's donation drive was a success and we would like to continue in that tradition this summer. The drive will serve various organizations in the Chicago and Evanston communities. Details about the supply list, drop-off locations and organizations will be sent via email and posted on the NUSAC [website](#). Thank you in advance for your support of this drive, and for all of your past support!

Northwestern Staff Golf Outing

An all-staff Golf Outing at the [Chick Evans Golf Course](#), co-sponsored for the second year by NUSAC and Northwestern IT will be held on **Thursday, July 26**. Everyone will tee off in a shotgun start at noon. The cost will be \$35/person, which will include green fees and an electric cart. If you are interested, please fill out this [registration form](#) no later than **July 12**. Filling out the form indicates a high likelihood that you will attend.

Once you register, you will be sent an electronic meeting invitation so the event appears on your calendar. Once registration closes, those attending will receive information about tee times and pairings. This year we will use a scramble format to broaden our flexibility in matching up foursomes. Click [here](#) for more information about the scramble format.

A few reminders about the event:

- Though this event is sponsored by two Northwestern organizations, it is still a grassroots effort to have fun and build community, so vacation time for the 26th must be arranged with your manager in advance, just as you would any other time you will be away from work.
- You will be responsible for your own transportation and expenses. (The \$35 will be payable when you arrive at the club on July 26.)
- You don't have to be a scratch golfer, or even know what your handicap is, but every participant must have their own clubs, know the rules of the game, and have some experience playing.
- We will be playing a scramble format this year, combining a continuum of skillsets in each foursome. and attempting to match foursomes by overall skill levels. If you would like to play with a friend, please let us know. We will attempt to accommodate all such requests within the overall commitment to balance the foursomes. If we are unable to accommodate these requests, we will notify you in advance.

If you have any questions, please contact Brian Daly at (847) 467-5155 or brian.daly@northwestern.edu. Spread the word in your community. We look forward to seeing you on Chick Evans' fairways later this month.

Run for Walk 2018

Registration is open for the seventh annual Run For Walk, a 4.1 mile run and 5K family walk, which will be held **Sunday, July 29**, to honor former head football coach Randy Walker. The race once again will finish on Ryan Field and has been named by Chicago Area Runner's Association as a CARA Runners' Choice Circuit event for 2018.

The price for registration is \$37.50 until July 1 when the cost increases to \$40. The cost of registration includes a short-sleeved technical shirt and a ticket to a home football game against either Duke (September 8) or Akron (September 15). Northwestern students may register for \$25.

Children's events will also take place. Once again this year, the 5k family walk will continue and join the 4.1 mile run through Evanston's tree-lined streets, before participants finish on Ryan Field (while watching their achievement on the video board). The unique run distance harkens back to Randy's uniform number 41 during his collegiate playing days at Miami University. Additional event details can be found [here](#).

The Big Ten Network: Big 10K

Don't miss the BTN Big 10K event on its new date in Chicago on **Sunday, August 12**, in Grant Park. Dress up in your Northwestern Purple and compete in the 10K race or 5K run/walk. Afterward, kick off the college football season in style with thousands of Big Ten fans at the ultimate post-race Fan Fest & Tailgate party!

NUSAC Staff Organization Spotlight:



Northwestern Unidos: Latinx Professionals Coalition provides a space for staff of Latin American ancestry to develop opportunities for engagement as it relates to their professional experience at Northwestern University. Unidos was founded in 2017 by a group of staff who were committed to enhancing the professional experience of Latinx identified staff at Northwestern. The overall goals of the group are to:

- Create a space for expression and visibility across the institution
- Build a network among Latinx staff and supporters for the exchange of information
- Create professional development opportunities for Latinx staff to progress in their career
- Foster a sense of community and belonging among Latinx staff
- Support diversity recruitment efforts
- Address concerns brought to its attention by its members
- Collaborate and demonstrate solidarity with other Northwestern staff affinity groups

We invite you to visit our [website](#) to learn more about the group, meet our board, check out upcoming events, and become a member. Members are invited to attend our monthly lunch gatherings/presentations, and join one of four committees (Strategic Partnerships, Communications, Professional Development and Community involvement). We also invite you to like our [Facebook page](#). If you have a suggestion on a speaker or topic you'd like us to address, please email unidos@northwestern.edu with your recommendation.

Northwestern University Staff Advisory Council

Contact NUSAC:

Web site: www.northwestern.edu/nusac

E-mail: nusac@northwestern.edu

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