

Summer 2016 Newsletter

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Message from the Chair

NUSAC had a very busy spring quarter. We hosted a very successful Conversations with the President event. On April 21st and 26th we had a great attendance on both campuses and a record number of viewers tune in for the live webcasts, over 500! Thank you for being concerned about what is happening on our campuses and our surrounding communities.

On May 10th we partnered with Human Resources and co-hosted another successful Staff Service Recognition Luncheon. Congratulations to the 138 employees honored on May 10th at the 39th annual Staff Service Recognition Luncheon. We honored staff members who have been with the University for 20, 30, 40, and 50 years! Special congratulations to the 2016 employee of the year Tasneem Uting, Feinberg School of Medicine-Preventive Medicine..

We also had a very successful spring recruitment campaign. We received 22 applications. On May 4th we interviewed thirteen applicants. We were impressed by the candidate's range of perspectives and skills they brought to the table.

I am excited to introduce new members of NUSAC and the 2016-2017 Executive Committee.



Tracey Gibson-Jackson

New Members:

Christen Barua, Office for Sponsored Research Erika Carney, Alumni Relations and Development Jim Hoff, Kellogg MS in Management Studies Damien Trimuel, MED-Clinical Trials Unit Daniel Young, Center for Global Health, Feinberg School of Medicine

2016-2017 Executive Board:

Chair: Rhea Banks Vice Chair: Jeff Henderson Treasurer: Michael Martinez Secretary: Toni Montgomery

Being a member of NUSAC is no small commitment and I would like to thank our outgoing members that have served both the council, and the Northwestern community. I appreciate all of your time, talents and energy you dedicated to NUSAC over the years. Your leadership and guidance will truly be missed. We salute you!

Susan Corwith, Center for Talent Development Jonathan Greene, NUIT-Technology Support Services Stephen Tilley, McCormick School of Engineering

Please know that I appreciate all that you do to keep this institution running. I hope all of you will take some time off to rest, recharge and refresh. Have a safe, happy summer!

Sincerely,

Tracey Gibson-Jackson NUSAC Chair

Staff Activities Fair

Northwestern University Staff Advisory Council (NUSAC) will be hosting the 2016 Activities Fair on July 14 & 15. Stop by during your lunch hour to check out the many different organizations and groups available to staff. Past organizations participating included Compassion Knit, University Circle, NU Veterans Association, NU Intramural Sports, Ballroom Latin and Swing Team, and NU Sustainable Food.

Thorne Auditorium Lobby 375 East Chicago Avenue, Chicago

Friday, July 15, 2016 12:00 – 1:00 p.m. Norris University Center, Wildcat Room 1999 Campus Drive, Evanston

Questions? E-mail: nusac@northwestern.edu

NUSAC's Summer School Supply Drive

Our School Supply Drive will be underway soon with details forthcoming. Last year's donation drive was a success and we would like to continue in that tradition this summer. The drive will serve various organizations in the Chicago and Evanston communities. Details about the supply list, drop-off locations and organizations will be sent via email and posted on the NUSAC website. Thank you in advance for your support of this drive and many thanks for all of your support in the past!

Questions? Please contact Tina Shontz (Outreach Committee Chair) at k-shontz@northwestern.edu.

Join Fellow Staff at the 4th Annual Staff Mixer

NUSAC is excited to host the 4th Annual Staff Mixer at the Northwestern Football game versus Illinois State on Saturday, September 10, 2016. Kick off time is 2:30pm. The mixer will begin two hours before kick-off, at 12:30pm. We hope you will be able to join us this year!

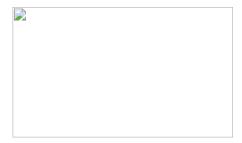
Staff, and their families, have an amazing view of the game from the north end-zone on the Randy Walker Terrace. Before the game, all ticketed attendees will be able to enjoy food, beverages and dessert. A visit from Willie the Wildcat, President Schapiro and the Northwestern Spirit Squad are also possible. Each ticket holder also receives a Northwestern souvenir courtesy of NU Athletics.

Building on the success of the previous mixers, NUSAC is collaborating with the Office of Human Resources and the Department of Athletics to offer another great day at Ryan Field. To purchase tickets, go to NU Athletics Ticketing and enter the promo code NUSAC3.

We hope all interested staff and their families will join us on September 10! Please contact us at nusac@northwestern.edu if you have questions.



All Staff Golf Outing July 28



There will be an All-staff Golf Outing at the end of this month at the <u>Chick Evans Golf Course</u>. For the past three years, Northwestern IT has sponsored a grassroots golf outing for the IT@Northwestern community. This year, NUSAC is pleased to join in on the efforts of broadening the participation across the campus.

The outing will be held on **July 28**, with tee times starting around noon. The cost will be \$32/person, which will include green fees and an electric cart. **If you are interested**, please fill out this <u>brief registration form</u> no later than **July 19**.

Filling out the form indicates a high likelihood that you will attend. Once you register, you will be sent an Exchange invitation so the event appears on your calendar. Once registration closes, those attending will be getting information about tee times and pairings.

A few reminders about the event:

- Though this event is sponsored by two Northwestern organizations, it is still a grassroots effort to have fun and build
 community, so vacation time for the 28th must be arranged with your manager in advance just as you would any other
 time you will be away from work.
- You will be responsible for your own transportation and expenses. (The \$32 will be payable when you arrive at the club on the 28th.)
- You don't have to be a scratch golfer, or even know what your handicap is, but every participant must have their own clubs and, because we are not taking over the entire course, the course's Time Marshalls will monitor our groups for pace of play as they do everyone else.
- You can form your own foursome and let us know who's in it, ask to be included in a foursome with someone else, or let
 us match you up in a foursome with others of similar skill levels.

If you have any questions, please contact Brian Daly (7-1560, <u>brian.daly@northwestern.edu</u>). We look forward to seeing you on Chick Evans' broad fairways later this month.

Run for Walk 2016

Registration is open for the fifth-annual <u>Run For Walk</u>, a 4.1 mile run and 5K family walk, which will be held Sunday, July 31 to honor former head football coach Randy Walker. The race once again will finish on Ryan Field and has been named by the Chicago Area Runner's Association as a <u>CARA Runners' Choice Circuit event for 2016</u>.

The registration fee for the run or walk is \$37.50 (raises to \$40 on July 1) and includes a short-sleeved technical shirt, a ticket to a nonconference home football game and entry into the race day expo. Northwestern students may register for \$25.

This year, the 5k family walk will continue and join the 4.1 mile run through Evanston's tree-lined streets before participants will finish on Ryan Field while watching their achievement on the video board. The unique run distance harkens back to Randy's uniform number 41 during his collegiate playing days at Miami University.

As it did last year -- and back by popular demand -- Sodexo will provide a free pancake breakfast to all participants.

Fans are encouraged to register online or visit Mulports.com/RunForWalk for more event details. Questions should be directed to runforwalk@northwestern.edu or by calling 847-467-3758.



Lunch On The Lake 2016

A Mix Of Music, Dance And Menus

Free noontime outdoor concerts are open to the public who can bring or purchase their lunch

Free and open to the public, the six weekly "Lunch on the Lake" programs are co-presented by Northwestern's School of Professional Studies' Summer Session and Norris University Center.

The June 22 through July 27 series, featuring professional guest artists and ensembles from the Chicago area and beyond, will take place on the East Lawn of Norris University Center, 1999 Campus Drive. Each weekly Wednesday performance will begin at noon.

NUSAC is co-sponsoring the **July 20 - Bassel and the Supernaturals** is an eclectic ensemble led by Syrian-American vocalist and songwriter Bassel Almadani, who combines soul, jazz and funk with lyrics about love, loss, corporate life and a war in Syria.

In the event of rain, the scheduled concert will be moved indoors and held on the ground floor of Norris Center. On the day of the event, to find out if the concert will be held outdoors or indoors, phone the Norris Center Desk at 847-491-2300.

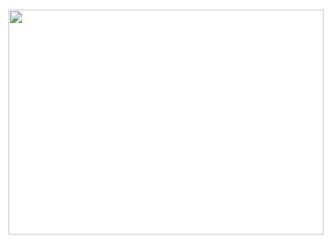


Concertgoers have the option of bringing their own lunch or buying a "Lunch on the Lake" meal from a menu that will change weekly.

Lunch will be available for purchase from 11:30 a.m. through 1:30 p.m., throughout the six-week concert series. The \$9 menu includes a freshly grilled entrée, a choice of two side portions, dessert and a beverage. More information about upcoming "Lunch on the Lake" menus is available online.

The complete schedule is listed via the **Norris University Center** website.

Summer Cinema



Northwestern's Outdoor Summer Cinema Offers Familt Films

Free screenings include action films and animated adventures for the entire family.

- · Summer Cinema series begins June 29 with 'Star Wars: The Force Awakens'.
- · Wednesday night screenings will begin around 9 p.m.
- · Every movie event will feature free fresh popcorn and a bubble station.
- · Special treats will range from sand art and glowsticks to free ice cream and lemonade.

Free lakeside evening screenings under the stars sponsored by Northwestern University's <u>Norris University Center</u> and <u>Summer Session</u>.

Summer Cinema 2016 films will be screened at dusk (around 9 p.m.) on Wednesday nights, from June 29 through July 28, on the East Lawn of Norris Center on the Evanston campus.

Special pre-movie events will begin at 7:30 p.m., and family-friendly treats, including free popcorn at every movie event, will be available prior to all screenings.

If it rains, the scheduled film will be screened indoors in Norris Center's 360-seat McCormick Auditorium, located on the first floor.

Moviegoers are encouraged to bring their lawn chairs, blankets, food, beverages (alcoholic beverages are prohibited) and an environmentally-friendly insect repellent.

Free parking is available after 4 p.m. in the two-level lakefront lot south of Norris Center.

Information related to the Motion Picture Association of America (MPAA) ratings shown above is available online.

For more Summer Cinema information, visit the Norris Center website.

Wirtz Season Tickets 2016 - 2017

A new, lower staff rate for single tickets and subscriptions to performances at the School of Communication's Wirtz Center for the Performing Arts. Starting this fall, faculty/staff will receive a \$5 discount off regular priced tickets (\$20-\$25 per ticket instead of \$25-\$30). Faculty/staff can save even more with the new \$100 season subscription price to see all 7 main-stage performances during the 2016-2017 school year.

This summer the Wirtz Center also have two exciting shows for faculty, staff, and their families! HAIR and ELEPHANT & PIGGIE'S "WE ARE IN A PLAY!". They have group tickets available for both productions for groups of 8+ that start at \$5 a ticket.

P.S. The Wirtz Center is also hosting a block party for families that see ELEPHANT & PIGGIE on August 6th from 12pm-3pm. There will be crafts, story time, food, and lots of fun. They would love to see lots of NU families there that day to share in the excitement!

www.communication.northwestern.edu/tic/season.php

Email: wirtzcenter@northwestern.edu

Staff Recognition Luncheon

It is always a pleasure to honor the dedicated staff that have committed years of service towards the success and prestige of Northwestern. The 39th Annual Staff Service Recognition Luncheon was held in May at the Mid-America Club in the Aon Center in downtown Chicago. Every year staff members are recognized for reaching years of service milestones with Northwestern. NUSAC would like to congratulate all the Employee of the Year Finalists. It is a great honor to be recognized for your outstanding accomplishments.

Pictured from left to right: Allan Nader, Claire Tuft, Rebecca Parker, Mary Ratliff, Kathleen Daniels, Sunny Russell, and Daniel Fisher.

2016 Winner

Tasneem Uting, Feinberg School of Medicine - Preventive Medicine

2016 Finalists

Ishrat Fatima, Kellogg-Information Systems
Seletta Nichols, Feinberg School of Medicine - Division of Allergy and Immunology

Margaret Schott, Weinberg College of Arts & Sciences - Chemistry Pamela Shaw, Feinberg School of Medicine - Galter Health Sciences Library

Sunny Russell, Office for Research - Chemistry of Life Processes Institute Carrie West, Facilities Management

Please visit the www.northwestern.edu/hr/compensation/employee-recognition/index.html page on the Human Resources website for more information on how to nominate a colleague for this prestigious award.



On May 16, the Northwestern YourLife Wellness program launched the Purple Laces Movement Challenge. The challenge ran for 43 days and closed on June 21. The goal of the Purple Laces Movement Challenge was to engage Northwestern faculty and staff with a fun activity that encouraged team building, camaraderie, and healthy activity. That goal was reached with gusto! 330 faculty and staff, who made up twenty-four teams organized by school or department, participated in the Purple Laces Movement Challenge.

Volunteer captains from the individual teams kept momentum high with motivational team emails! Participants also received weekly email updates on how far all participants had traveled. Collectively, Northwestern walked, rolled, danced, swam, biked and ran over 40,000 miles, with an average of over 100 miles per mover. At the end of the challenge, the group had covered the distance between Chicago and Northwestern's campus in Qatar over 5 times!

Which teams and individuals walked, rolled, danced, swam, biked and ran the furthest? Visit the <u>YourLife Wellness web page</u> to find out, and stay up to date on upcoming Wellness events and Opportunities at Northwestern.

Many thanks to all who participated in this year's challenge! Let's get moving!

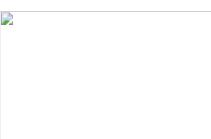
Northwestern Wellness

YourLife is the wellness program for Northwestern faculty and staff, and their eligible family members

Through YourLife, you can access a wide-variety of programs & services, resources, reading materials, and discounts, which can help you make thoughtful, positive choices supporting your physical, financial, and emotional well-being:

- <u>Physical Well-being</u> These programs & services, resources, reading materials, and discounts can help you set and
 achieve personal fitness, nutritional, and health goals. They can also provide important information to help you use (and
 get more out of) your Northwestern-sponsored health care services and benefits from annual checkups to following
 age- and gender-recommended screenings and immunizations.
- <u>Financial Well-being</u> These programs & services, resources, reading materials, and discounts can promote a better
 understanding of your personal finances (where your money comes from and where it goes), describe the benefits of
 having a long-term financial plan tailored to your individual needs and goals, and support your ability to adapt to
 financial changes.
- Emotional Well-being These programs & services, resources, and reading materials can help you cope with the
 demands of work and personal life, as well as the challenges that can arise in everyday life. The support these
 programs provide can help you take positive action to resolve personal issues and to manage stress.

While the name "YourLife" is new, many of the wellness-related programs & services, resources, reading materials, and discounts available under the YourLife banner are not. YourLife was created to provide a common identity linking all of the Northwestern-sponsored programs & services, resources, and discounts available to faculty and staff, and their eligible family members - those that currently exist and those that will be added in the future.



To learn more about YourLife and the programs & services, resources, and discounts it offers, visit: www.northwestern.edu/yourlife/

Online Tuition Benefits Application

FASIS Self Service tuition benefit application is available to all employees who are eligible for tuition benefits. The online application features:

- · Easy access to submit and track your tuition benefit applications in the FASIS Self Service Portal
- . The ability to upload your documentation for all tuition benefits
- · Access to view your current and past tuition benefit applications in one convenient location

Using the Online Application:

- 1. Log in to the FASIS Self Service Portal at <u>nupa.northwestern.edu</u> with your NetID and Password.
- 2. Select "My Benefits" and choose "My Tuition Benefit Application."
- 3. Follow the instructions to complete your application and upload your documentation.

For additional assistance, please contact the Benefits Division at (847) 491-7513 or educational-assistance@northwestern.edu.

Service Excellence Awards

For times when "thank you" just isn't enough — when a staff member went above and beyond the call of duty to complete a task or meet a goal — there's the Service Excellence Award. Any member of the University community may nominate an employee for the award. The supervisor reviews the nomination form to confirm that the award is deserved. A staff member may be recognized numerous times, even in a single year, and many have been.

Quarterly Service Excellence Luncheons 2016

Service Excellence Luncheons are held quarterly throughout the year to recognize award recipients. The next Service Excellence Luncheon will be held Wednesday, July 27, 2016.

To nominate a staff member, download a <u>Service Excellence Nomination Form</u> MS Word Document and email it to Maudell Gaines at <u>maudell-gaines@northwestern.edu</u>.

For more information or if you have any questions, please contact Maudell Gaines at maudell-gaines@northwestern.edu or 847-491-7509.

Excellence in Sustainability Awards

As Northwestern University pursues its commitment to leadership in sustainability, the Office of Sustainability is partnering with the Office of Human Resources - Employee Recognition to acknowledge those who go above and beyond in greening our campuses and our curriculum. Students, faculty, and staff members are eligible for the Excellence in Sustainability Awards and will be recognized at the quarterly Service Excellence Luncheons. Visit the Office of Sustainability website to learn more about the award and nomination process.

Northwestern University Staff Advisory Council

Contact NUSAC:

Web site: www.northwestern.edu/nusac E-mail: nusac@northwestern.edu

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